

**COMPOSITION OF THE BOARD AND ITS COMMITTEES OF IRIS BUSINESS SERVICES LIMITED**

**BOARD OF DIRECTORS**

| <b>Sr. No.</b> | <b>Name of the Member</b> | <b>Designation</b>                  |
|----------------|---------------------------|-------------------------------------|
| 1              | Mr. S. Swaminathan        | Promoter, Whole Time Director & CEO |
| 2              | Ms. Deepta Rangarajan     | Promoter, Whole Time Director       |
| 3              | Mr. K. Balachandran       | Promoter, Whole Time Director & CFO |
| 4              | Mr. Narayan K. Seshadri   | Independent Non-Executive Director  |
| 5              | Mr. Bhaswar Mukherjee     | Independent Non-Executive Director  |
| 6              | Mr. Vinod Agarwala        | Independent Non-Executive Director  |
| 7              | Mr. Ashok Venkatramani    | Independent Non-Executive Director  |

**AUDIT COMMITTEE**

| <b>Sr. No.</b> | <b>Name of the Member</b> | <b>Nature of Directorship</b>       | <b>Designation in Committee</b> |
|----------------|---------------------------|-------------------------------------|---------------------------------|
| 1              | Mr. Bhaswar Mukherjee     | Independent Non-Executive Director  | Chairman                        |
| 2              | Mr. Vinod Agarwala        | Independent Non-Executive Director  | Member                          |
| 3              | Mr. Ashok Venkatramani    | Independent Non-Executive Director  | Member                          |
| 4              | Mr. K. Balachandran       | Promoter, Whole Time Director & CFO | Member                          |

**NOMINATION AND REMUNERATION COMMITTEE**

| <b>Sr. No.</b> | <b>Name of the Member</b> | <b>Nature of Directorship</b>      | <b>Designation in Committee</b> |
|----------------|---------------------------|------------------------------------|---------------------------------|
| 1              | Mr. Ashok Venkatramani    | Independent Non-Executive Director | Chairman                        |
| 2              | Mr. Vinod Agarwala        | Independent Non-Executive Director | Member                          |
| 3              | Mr. Narayan Seshadri      | Independent Non-Executive Director | Member                          |

### **CORPORATE SOCIAL RESPONSIBILITY COMMITTEE**

| <b>Sr. No.</b> | <b>Name of the Member</b> | <b>Nature of Directorship</b>       | <b>Designation in Committee</b> |
|----------------|---------------------------|-------------------------------------|---------------------------------|
| 1              | Mr. Ashok Venkatramani    | Independent Non-Executive Director  | Chairman                        |
| 2              | Ms. Deepta Rangarajan     | Promoter, Whole Time Director       | Member                          |
| 3              | Mr. S. Swaminathan        | Promoter, Whole Time Director & CEO | Member                          |

### **STAKEHOLDER RELATIONSHIP COMMITTEE**

| <b>Sr. No.</b> | <b>Name of the Member</b> | <b>Nature of Directorship</b>       | <b>Designation in Committee</b> |
|----------------|---------------------------|-------------------------------------|---------------------------------|
| 1              | Mr. Bhaswar Mukherjee     | Independent Non-Executive Director  | Chairman                        |
| 2              | Ms. Deepta Rangarajan     | Promoter, Whole Time Director       | Member                          |
| 3              | Mr. K. Balachandran       | Promoter, Whole Time Director & CFO | Member                          |