| General information abo | ut company |
|--|--------------------------------|
| Scrip code | 540735 |
| NSE Symbol | IRIS |
| MSEI Symbol | NOTLISTED |
| ISIN | INE864K01010 |
| Name of the entity | IRIS Business Services Limited |
| Date of start of financial year | 01-04-2022 |
| Date of end of financial year | 31-03-2023 |
| Reporting Quarter | Half Yearly |
| Date of Report | 30-09-2022 |
| Risk management committee | Not Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 2000 listed entities |

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

| | | | | | | | Disclo | sure of r | notes on com | position o | of board of c | lirectors exp | lanatory | Textual | Information | n(1) |
|---|-------------------------------|-------------------------------|---------------------|---|--|---------------------------------|--------------------------------|-------------------|--|---|-----------------------------------|-----------------------|-------------------|--|--|---|
| ty has a R | egular Cha | irperson | Yes | | | | | | | | | | | | | |
| airperson | related to I | Promoter | No | | Disqualification of Directors under section 164 of the Companies Act, 2013 | | | | | | | | | | | |
| Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independen Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations |
| Executive Director | Not Applicable | CEO | 24- 03- 1962 | No | | | | Active | NA | | 03-10-2000 | 01-05-2021 | | | 1 | 0 |
| Executive Director | Not Applicable | | 13- 04- 1963 | No | | | | Active | NA | | 03-10-2000 | 01-05-2021 | | | 1 | 0 |
| Executive Director | Not Applicable | | 23- 04- 1966 | No | | | | Active | NA | | 03-10-2000 | 01-05-2021 | | | 1 | 0 |
| Non- Executive - ndependent Director | Not Applicable | | 03- 05- 1953 | No | | | | Active | NA | | 09-10-2017 | 25-08-2022 | | 60 | 2 | 2 |

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

| - | | | | | | Wh. 4b 4b. | | D | - L. Cl. | | • | | | | | |
|--|----------------------------|-------------------------------|---------------------|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|---|------------------------------------|-----------------------------------|-----------------------|-------------------|--------------------------------|--|--|
| Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing | No of Independe Directorsh in listed entities including this listec entity (Refer Regulatio 17A(1) o |
| on- xecutive - ndependent birector | Chairperson | | 30- 10- 1949 | No | | | | Active | Yes | 25-08- 2022 | 27-11-2017 | 25-08-2022 | | 58 | Regulations) | Listing Regulation |
| fon- xecutive - ndependent birector | Not Applicable | | 24- 02- 1964 | No | | | | Active | NA | | 09-10-2017 | 25-08-2022 | | 60 | 1 | 1 |
| lon- xecutive - ndependent pirector | Not Applicable | | 10- 04- 1961 | No | | | | Active | NA | | 13-11-2020 | 14-08-2021 | | 22 | 2 | 2 |

| | Text Block |
|------------------------|--|
| | Mr. Bhaswar Mukherjee (DIN: 01654539) was re-appointed as an Independent Director of the Company for second and final term of five years commencing from October 9, 2022 up to October 8, 2027 at its Annual General Meeting held on August 25, 2022. Mr. Vinod Balmukand Agarwala (DIN: 01725158) was re-appointed as an Independent Director of the |
| Textual Information(1) | Company for second and final term of three years commencing from November 27, 2022 up to November 26, 2025 at its Annual General Meeting held on August 25, 2022. |
| | Mr. Ashok Venkatramani (DIN: 02839145) was re-appointed as an Independent Director of the Company for second and final term of five years commencing from October 9, 2022 up to October 8, 2027 at its Annual General Meeting held on August 25, 2022. |

| Au | dit Commit | tee Details | | | | | |
|----|--|---|---|-------------------------|------------------------|----------------------|---------|
| | | Whet | ther the Audit Committee has a F | Regular Chairperson | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 01654539 | Bhaswar Mukherjee | Non-Executive - Independent Director | Chairperson | 27-11-2017 | | |
| 2 | 01725158 | 1725158 Vinod Balmukand Agarwala Non-Executive - Independent Director | | Member | 27-11-2017 | | |
| 3 | 02839145 | Ashok Venkatramani | Non-Executive - Independent Director | Member | 27-11-2017 | | |
| 4 | 00080055 | Balachandran Krishnan | Member | 13-09-2017 | | | |
| 5 | 00080055 Balachandran Krishnan Executive Director 00489888 Haseeb Ahmad Drabu Non-Executive - Independ Director | | | Member | 14-02-2022 | | |

| No | mination an | d remuneration commit | tee | | | | |
|----|---|--|--------------------------------|-------------------------|------------------------|----------------------|---------|
| | Wh | ether the Nomination and | remuneration committee has a F | Regular Chairperson | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 02839145 | 1839145 Ashok Venkatramani Non-Executive - Independent Director Chairp | | Chairperson | 27-11-2017 | | |
| 2 | 2 01725158 Vinod Balmukand Agarwala Non-Executive - Independent Director Member | | Member | 27-11-2017 | | | |
| 3 | 01654539 | Bhaswar Mukherjee | Non-Executive - Independent | | 19-03-2019 | | |

| Sta | Stakeholders Relationship Committee | | | | | | | | | | |
|-----|--|---------------------------|---|------------------------|----------------------|---------|--|--|--|--|--|
| | | Whether the Stakeholders | Relationship Committee has a F | Regular Chairperson | Yes | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | |
| 1 | 01654539 | Bhaswar Mukherjee | Non-Executive - Independent Director | Chairperson | 27-11-2017 | | | | | | |
| 2 | 2 00404072 Deepta Rangarajan Executive Director Me | | Member | 08-03-2013 | | | | | | | |
| 3 | 00080055 | Balachandran Krishnan | Member | 08-03-2013 | | | | | | | |

| Ri | Risk Management Committee | | | | | | | | | | | |
|----|---------------------------|---|---|-------------------------|------------------------|----------------------|---------|--|--|--|--|--|
| | | Whether the Risk | Management Committee has a F | Regular Chairperson | Yes | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | |
| 1 | 00489888 | 0489888 Haseeb Ahmad Drabu Non-Executive - Independent Director | | Chairperson | 22-05-2021 | | | | | | | |
| 2 | 00404072 | Deepta Rangarajan | Member | 22-05-2021 | | | | | | | | |
| 3 | 01654539 | Bhaswar Mukherjee | Non-Executive - Independent Director | Member | 22-05-2021 | | | | | | | |

| Co | Corporate Social Responsibility Committee | | | | | | | | | | |
|----|--|----------------------------|-------------------------|---------------------|----------------------|---------|--|--|--|--|--|
| | Whet | her the Corporate Social R | tegular Chairperson | Yes | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | |
| 1 | 02839145 Ashok Venkatramani Non-Executive - Independent Director | | Chairperson | 27-11-2017 | | | | | | | |
| 2 | 00404072 | Deepta Rangarajan | Member | 26-06-2014 | | | | | | | |
| 3 | 01185930 | Swaminathan Subramaniam | Executive Director | Member | 10-09-2017 | | | | | | |

| Ot | Other Committee | | | | | | | | | | |
|----|-----------------|--|---------------------------|---|-------------------------|---------|--|--|--|--|--|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks | | | | | |
| 1 | 01654539 | Bhaswar Mukherjee | Rights Issue Committee | Non-Executive - Independent Director | Member | | | | | | |
| 2 | 01185930 | Swaminathan Rights Issue Committee Committee | | Executive Director | Member | | | | | | |
| 3 | 00080055 | Balachandran Krishnan | Rights Issue Committee | Executive Director | Chairperson | | | | | | |

| | Annexure 1 | | | | | | | | | | |
|----|---|--|--|---------------------------------------|--|---|--|---|--|--|--|
| An | Annexure 1 | | | | | | | | | | |
| Ш | III. Meeting of Board of Directors | | | | | | | | | | |
| Di | sclosure of notes board of directo | | | | | | | | | | |
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* | | | |
| 1 | 27-05-2022 | | | | Yes | 7 | 7 | 4 | | | |
| 2 | | 12-08-2022 | 76 | | Yes | 7 | 6 | 3 | | | |

Annexure 1

IV. Meeting of Committees

| - | Disclosure of notes on meeting of committees explanatory | | | | | | | | | | | | |
|----|--|---|---|-------------------------------|---------------------------------------|--|---|--|--|--|--|--|--|
| | | Disclo | sure of notes o | n meeting of | committee | s explanatory | | | 1 | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors (All directors including Independent director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) | | | |
| 1 | Nomination and remuneration committee | 26-05-2022 | | | | Yes | 7 | 3 | 3 | 0 | | | |
| 2 | Nomination and remuneration committee | 08-08-2022 | 73 | | | Yes | 7 | 3 | 1 | 0 | | | |
| 3 | Nomination and remuneration committee | 19-09-2022 | 41 | | | Yes | 7 | 5 | 4 | 0 | | | |
| 4 | Audit Committee | 27-05-2022 | | | | Yes | 7 | 3 | 3 | 0 | | | |
| 5 | Audit Committee | 12-08-2022 | 76 | | | Yes | 7 | 3 | 1 | 0 | | | |
| 6 | Stakeholders Relationship Committee | 26-05-2022 | | | | Yes | 7 | 5 | 4 | 0 | | | |

| | Annexure 1 | | | | | | | | | |
|-----|---------------------------|--|--|------------------------------|---------------------------------------|--|---|--|--|--|
| IV. | IV. Meeting of Committees | | | | | | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors (All directors including Independent director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 7 | Other Committee | 11-08-2022 | 76 | Rights Issue Committee | | Yes | 7 | 3 | 3 | 0 |

| | Annexure 1 | | | | |
|----|---|-----|--|--|--|
| V. | V. Related Party Transactions | | | | |
| Sr | Sr Subject Compliance status (Yes/No/NA) If status is "No" details of non-compliance may be given here. | | | | |
| 1 | Whether prior approval of audit committee obtained | Yes | | | |
| 2 | Whether shareholder approval obtained for material RPT | NA | | | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | | | |

| | Annexure 1 | | | | |
|-----|---|----------------------------------|--|--|--|
| VI. | Affirmations | | | | |
| Sr | Subject | Compliance status (Yes/No) | | | |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes | | | |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes | | | |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes | | | |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes | | | |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | NA | | | |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes | | | |
| 9 | Any comments/observations/advice of Board of Directors may be mentioned here: | Textual Information(1 | | | |

| | Annexure 1 | | | | |
|----|-------------------|--|--|--|--|
| Sr | Subject | Compliance status | | | |
| 1 | Name of signatory | Santoshkumar Sharma | | | |
| 2 | Designation | Company Secretary and Compliance Officer | | | |

| Text Block | | | | |
|------------------------|---|--|--|--|
| Textual Information(1) | Pursuant to the provisions of SEBI (Listing Obligations & Disclosures Requirements) Regulatons, 2015 composition of Risk management committee is applicable to only top 1000 listed entities, but company had voluantary constituted a Risk Management Committee. | | | |
| rextual information(1) | The report for the quarter ended June 30, 2022 was placed in the previous board meeting held on August 12, 2022 and this report will be placed in the forthcoming meeting of the Board of Directors of the Company. | | | |

| | Annexure III | | | | | |
|----|--|--|-------------------------------------|--|--|--|
| Ш | III. Affirmations | | | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | | |
| 1 | Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | 46(2) | Yes | | | |
| 2 | Presence of Chairperson of Audit Committee at the Annual General Meeting | 18(1)(d) | Yes | | | |
| 3 | Presence of Chairperson of the nomination and remuneration committee at the annual general meeting | 19(3) | Yes | | | |
| 4 | Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting | 20(3) | Yes | | | |
| 5 | Whether "Corporate Governance Report" disclosed in Annual Report | 34(3) read with para C of Schedule V | Yes | | | |
| | Any other information to be provided | | | | | |

| | Annexure III | | |
|---|--------------|--|--|
| 1 Name of signatory Santoshkumar Sharma | | | |
| 2 | Designation | Company Secretary and Compliance Officer | |

| Additional Half yearly Disclosure | | | |
|-----------------------------------|------------------------|--|--|
| Applicability of disclosure | Not Applicable | | |
| Reason for Non Applicability | Textual Information(1) | | |

| Signatory Details | | |
|-----------------------|--|--|
| Name of signatory | Santoshkumar Sharma | |
| Designation of person | Company Secretary and Compliance Officer | |
| Place | Navi Mumbai | |
| Date | 20-10-2022 | |