

January 10th, 2023

To,

BSE Limited

Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No C/1,
G Block, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051

Scrip Code: 540735

Symbol: IRIS

Dear Sir / Madam,

Sub: Notification of Trading Plan under Regulation 5 of the SEBI (Prohibition of Insider Trading) Regulations, 2015.

Dear Sir,

We refer to Regulation 5 of the SEBI (Prohibition of Insider Trading) Regulations, 2015 and notify the enclosed trading plan for selling of equity shares of the Company, formulated by Mr. Balachandran Krishnan, Whole Time Director & Chief Financial Officer of the Company.

We request you to take the same on record and disseminate on your website.

Thanking You,

Yours faithfully,

For **IRIS Business Services Limited**

Santoshkumar Sharma

Company Secretary & Compliance Officer

Membership No. ACS 35139

IRIS Business Services Limited

Tower 2 3rd Floor International Infotech Park Vashi Navi Mumbai 400703 Maharashtra India

Tel: 022 6723 1000 | Email: cs@irisbusiness.com | www.irisbusiness.com

CIN L72900MH2000PLC128943 | GSTIN 27AAACI9260R1ZV

Trading Plan

[Pursuant to Regulation 5 of the SEBI (Prohibition of Insider Trading) Regulations, 2015]

To,
The Compliance Officer,
IRIS Business Services Limited
T-231, Tower 2, 3rd Floor,
International Infotech Park,
Vashi Station, Vashi – 400703

Dear Sir/Madam,

Sub: Trading Plan under Regulation 5 of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015

In terms of provisions of Regulation 5 of the SEBI (Prohibition of Insider Trading) Regulations, 2015 and Clause 7 of the "Code of Conduct to Regulate, Monitor and Report Trading by Insiders and Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information" ("Company's Code") adopted by the Company, I, Balachandran Krishnan, Whole-time Director and Chief Financial Officer of the Company hereby give my trading plan / ~~trading plan of my immediate relative to buy / sell / buy and sell~~ the equity shares of the Company as per details furnished hereunder:

Name of Insider	Balachandran Krishnan
Designation	Whole Time Director & Chief Financial Officer
Date of Submission	January 06, 2023
Period of Trading	As per the plan mentioned in the table below
No trading period	From twentieth trading day before March 31 till the second trading day after the submission of annual financial results by IRIS Business Services Limited to the Stock Exchanges.
	From twentieth trading day before June 30 till the second trading day after the submission of quarterly financial results by IRIS Business Services Limited to the Stock Exchanges.
	From twentieth trading day before September 30 till the second trading day after the submission of quarter and half year ended financial results by IRIS Business Services Limited to Stock Exchange
	From twentieth trading day before December 31 till the second trading day after the submission of quarterly financial results by IRIS Business Services Limited to the Stock Exchange
	Any other period during which the trading window will remain closed in accordance with the Company's Code.

Details of Trade(s) to be executed (by the Insider and/ or his immediate relatives):

Particulars of Person		Period of Proposed Trade		No. of equity shares*	Nature of proposed trade
Name	Relation with the Insider	From	To		
Balachandran Krishnan	Self	August 21, 2023	August 20, 2024	2,00,000	Sale

*Trade may be executed in one or more tranches.

I hereby undertake that:

- I / my relative(s) will not trade in the securities of IRIS Business Services Limited during the cool-off period of six months as prescribed under Regulations 5(2)(i) of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.
- I/ my relative(s) will not trade in the securities of IRIS Business Services Limited during the no-trading period herein above.
- I/ my relative(s) will not trade in the securities of IRIS Business Services Limited for market abuse.
- This Trading Plan, once approved, shall be irrevocable and I will mandatorily implement the Trades contemplated in this Trading Plan and will not deviate from this Trading Plan or execute any trade in the securities of IRIS Business Services Limited outside the scope of this Trading Plan.
- I shall not implement the Trading Plan, if any unpublished price sensitive information in my / our possession at the time of formulation of this plan has not become generally available at the time of the commencement of implementation of the Trading Plan.
- I am fully aware of, and understand, my obligations under the Code and the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and will comply with such obligations at all times.

Signature:

Name: Balachandran Krishnan

Designation: Whole Time Director & Chief Financial Officer

Date: January 06, 2023

Place: Vashi, Navi Mumbai

For Office use only:

The above Trading Plan is approved/~~rejected~~

In case of rejection, the reason(s) for rejection are as follows: NA

For **IRIS Business Services Limited**



Santoshkumar Sharma

Company Secretary & Compliance Officer

Date: January 10, 2023