



31st March, 2019

To,
BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Scrip Code: 540735

Dear Sir/ Madam,

Sub: Amendment / Adoption of Codes & Policies pursuant to the amendments in the SEBI (Prohibition of Insider Trading) Regulations, 2015 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In continuation to our letter dated 23rd February, 2019 with respect to approval of amendment / adoption of Codes and Policies of the Company by the Board pursuant to the amendments in the SEBI (Prohibition of Insider Trading) Regulations, 2015 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the following Codes / Policies of the Company have been uploaded under the investor section of the website of the Company viz - <http://www.irisbusiness.com/investors/policies>:

- a) Code of Conduct to Regulate, Monitor and Report Trading by Insiders and Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information
- b) Policy for Procedure of Inquiry in Case of Leak of Unpublished Price Sensitive Information
- c) Policy on Related Party Transactions
- d) Nomination and Remuneration Policy
- e) Policy on Material Subsidiary
- f) Policy on Determination of Materiality of Events / Information
- g) Vigil Mechanism Policy
- h) Code of Conduct for Directors and Senior Management Personnel

Please take the same on your records.

Yours faithfully,
For **IRIS Business Services Limited**

Jay Mistry
Company Secretary & Compliance Officer
ICSI Membership No. ACS 34264

